

CARE CHANGES
EVERYTHING.

Beiersdorf

HOME OF



Eucerin

Hansaplast

LA PRAIRIE
SWITZERLAND

CHANTECAILLE

TEAMLEAD RISK CONTROL MATRIX (ALL GENDERS)

At Beiersdorf, we want to help people feel good about their skin – and our commitment goes far beyond caring for skin. For 140 years, we have developed innovative skin and body care products for well-known brands such as NIVEA, Eucerin, La Prairie, Hansaplast, and Labello. We act according to our purpose, WE CARE BEYOND SKIN, and take responsibility for our consumers, our employees, the environment and society.

Behind every brand, every product and every accomplishment are our more than 20,000 employees. It is for them that we live a culture of inclusion, respect and trust that is strongly aligned with our values CARE, COURAGE, SIMPLICITY and TRUST. We embrace diversity by valuing the uniqueness of each individual and being committed to equal opportunities for all.

YOUR TASKS

Drive the strengthening of the Internal Control System throughout all Beiersdorf Group entities and functions including:

RCM Improvement

- Monitoring and reporting of "RCM Execution" and "RCM formal Quality Control" to ensure transparency for central functions and escalation process
- Supporting countries to improve RCM execution and formal quality
- Continuous improvement process to increase efficiency and effectiveness of the internal control system (e.g. implementing additional controls, converting detective in preventive controls, ...)
- Driving automation and centralization of control execution

RCM Governance

- RCM Governance coordination – new committee and responsibilities
- Continuous improvement process to increase efficiency and effectiveness of the internal control system (e.g. implementing additional controls, converting detective in preventive controls, ...)

YOUR PROFILE

- University degree in Business Administration
- 7-8 years of relevant experience (thereof 2-3 years in Audit)
- Broad and in-depth knowledge and expertise in financial systems (SAP FI/CO), international finance and accounting practice
- Overall process knowledge in the areas of Finance, Sales, Supply Chain, Tax, Compliance, ...
- Good social skills and personal integrity
- Excellent process and continuous improvement mindset
- Taking the lead, driving results & ability to convince and deliver high performance under significant time pressure

ADDITIONAL INFORMATION

We embrace Diversity and Inclusion and are committed to providing equal opportunities to all of our applicants – regardless of race, gender, age, religion and beliefs, sexual orientation and gender identity, disability, cultural, ethnic or national origins. We would therefore kindly ask you to include only information and data in your documents which are relevant for the assessment of your application (e.g. curriculum vitae, salary expectations, relevant references and certificates) and encourage you to upload your CV without a picture.

Have a look at our benefits: [What we offer – Our Benefits | Beiersdorf](#)

JOB DETAILS

Contract Type: Unlimited / Full-Time
Country / City: Germany / Hamburg
Company: Beiersdorf Shared Services
Job ID: 15245

- Leadership capabilities: working/steering own, heterogenous, and globally acting team (cross-cultural skills)
- Stakeholder management
- Fluent written and spoken English; Spanish is a plus